

JOB DESCRIPTION

JOB TITLE:	Casual Basketball Coach
REPORTS TO:	Area Lead of Sports and UPS
WORK PATTERN:	Casual
PAY:	£27.18 per hour (+8.34%)

PURPOSE

- To deliver high-quality basketball coaching and development opportunities for students participating in the College's enrichment programme.

KEY RESPONSIBILITIES

- To plan and prepare basketball coaching sessions
- To coach students participating in basketball sessions, adapting delivery to individual needs, confidence levels and playing ability.
- To play an active part where appropriate in: course development, student assessment, quality assurance in course delivery, resource management and planning, within the College community.
- To monitor student participation, attendance, engagement and basketball development, maintaining accurate records and providing feedback where appropriate.
- To communicate with the relevant College staff regarding concerns relating to student attendance, engagement, behaviour, attitude or wellbeing.
- To work collaboratively with College staff, the enrichment coordinators and other coaches to support the successful delivery and development of the basketball programme.
- To ensure the safe use, storage and maintenance of basketball equipment and facilities, reporting any issues promptly and supporting the purchase of appropriate resources.

**IN ADDITION TO THE ABOVE-MENTIONED ATTRIBUTES THE POSTHOLDER
WILL BE EXPECTED TO:**

- To support effective safeguarding of all young people throughout the College.
- To attend as necessary, meetings of all College Staff.
- To adhere to College policies and procedures e.g. Equality and Diversity; Health and Safety.
- To undertake any such other duties as may be required, commensurate with the post which do not change the character or purpose of the post which are necessary to maintain outstanding standards.

The job description is an outline of the key tasks and responsibilities and is not intended as an exhaustive list. The job may change over time to reflect the changing needs of the College, as well as the personal development needs of the post holder.

We strive for equality throughout the college and positively encourage applications from all sections of the community. The College has a strong commitment to safeguarding and promoting the welfare of young people and vulnerable adults and all appointments are subject to an enhanced DBS clearance.

**LEON RILEY
Principal**

Employee Signature ***Date.....***

Line Manager..... ***Date.....***

PERSON SPECIFICATION

Assessment methods: Application Form (AF), Qualification (Q), Interview (I)

Criteria	Essential (E) / Desirable (D)	Assessment Method
Qualifications and Training		
Have an appropriate basketball coaching qualification or equivalent experience	E	AF, Q, I
Evidence of ongoing professional development relevant to coaching	E	AF, Q, I
Completion of mandatory training courses such as safeguarding (or willingness to complete upon appointment)	E	AF, Q, I
Additional sport-related or youth-work qualification	D	AF, Q, I
Experience		
Experience of delivering basketball coaching sessions to young people	E	AF, I
Experience adapting coaching to different ability levels, confidence levels and learning needs.	E	AF, I
Experience working collaboratively within a team or multi-disciplinary environment	D	AF, I
Experience working in a further education environment	D	AF, I

Skills and Knowledge		
Strong understanding of basketball skills, tactics, rules, and player development	E	AF, I
Ability to plan and deliver structured, engaging, and progressive coaching sessions	E	AF, I
Strong communication skills, including the ability to give constructive feedback	D	AF, I
Personal Qualities		
Commitment to safeguarding and promoting the welfare of children and young people	E	I
Be professional, reliable and organised	E	AF, I
To work flexibly and collaboratively with staff and other coaches	E	I
Proactive approach to improving the basketball programme and student experience	D	I