

Project SEARCH Job Coach

Full-time, 40 weeks per year (Term time plus 1 week)

Fixed term until 31st July 2029

Salary: Spine Point 8 - £26,343 per annum (FTE). Actual £23,107pa.

Make a Real Impact – Help Young Adults Unlock Their Potential

Are you driven by the idea of transforming lives and making a real difference every day? As a Project SEARCH Job Coach, you'll be at the heart of an inspiring, life-changing journey – guiding young adults with learning disabilities as they gain the skills, confidence, and independence they need to thrive in the workplace.

What You'll Be Doing:

Based at The Pods in partnership with North Lincolnshire Council (with some work at college premises as needed), you will support young adults through every stage of their transition to work. From identifying their unique strengths and interests to guiding them through real-world job placements, you'll be their cheerleader, mentor, and advocate.

You will coach interns to overcome challenges, build workplace confidence, and develop critical employability skills. You'll work closely with employers, families, and support services to create meaningful, lasting employment opportunities. Days will be varied and rewarding – from providing one-on-one support and delivering practical skills training, to celebrating those breakthrough moments when an intern lands their first job. Be a part of a passionate team, committed to changing lives and building brighter futures.

Why This Role is for You:

- **Impactful Work:** Make a lasting difference, helping young adults achieve their potential and secure meaningful employment.
- **Inspiring Environment:** Join a supportive, mission-driven team dedicated to transforming lives.
- **Personal Growth:** Develop your skills as a mentor, coach, and advocate, with every day offering new challenges and rewards.
- **Positive Energy:** Be part of a positive, energetic environment where your work truly matters.

What We're Looking For:

If you're a confident communicator, passionate about empowering others, and thrive in a fast-paced, supportive role, we want to hear from you. Flexibility, patience, and a commitment to making a difference are essential.

Find Out More - For further details or **to arrange a visit**, please contact humanresources@leggott.ac.uk. To apply please complete an application form and send to our HR Team as we are unable to accept CV's.

The **closing date** for applications **09:00am on Monday 12th October 2026**

SAVE THE DATE! Interviews – Tuesday 20th October 2026

John Leggott College has a strong commitment to Equal Opportunities, Safeguarding and promoting the welfare of young people and expect all staff to share this commitment. All posts are subject to an enhanced check by the Enhanced Disclosure clearance through the DBS and other checks may be required