

Learner Pathways Officer (Employability)

Full Time – Fixed Term until 15/07/2027 – Term Time Only

SSP 11 £28,634 (Actual £24,489)



Inspire Futures. Build Opportunities. Make a Difference.

John Leggott College is seeking an enthusiastic, proactive and relationship-focused **Learner Pathways Officer – Employability** to join our successful Learner Pathways Team.

This is a highly rewarding opportunity to work with ambitious young people, helping them develop the skills, confidence and experiences needed to progress into employment, apprenticeships, higher education and positive future destinations. Working closely with employers, industry partners and college colleagues, you will play a key role in creating meaningful employability and work-related learning opportunities that prepare students for life beyond college.

About the Role

As a Learner Pathways Officer – Employability, you will:

- Develop and maintain strong partnerships with local, regional and national employers.
- Source, coordinate and promote work experience, industry placements, employer-led projects and enrichment opportunities.
- Support students to develop career-ready skills, workplace confidence and professional behaviours.
- Deliver employability-focused workshops, events and activities across the college.
- Work collaboratively with curriculum teams, pastoral staff and external partners to enhance student progression opportunities.
- Contribute to the design and delivery of innovative programmes that help learners understand the world of work and achieve their career aspirations.
- Support the college's commitment to outstanding student progression and destination outcomes.

What We're Looking For

The successful candidate will:

- Be passionate about supporting young people to achieve their potential.
- Have excellent communication, networking and relationship-building skills.
- Be confident engaging with employers and external stakeholders.
- Possess strong organisational and administrative skills.
- Be able to work independently while contributing positively to a collaborative team.

- Demonstrate initiative, creativity and a commitment to continuous improvement.
- Have experience in employability, careers education, employer engagement, training, education, youth work, recruitment, business development or a related field.

Why Join John Leggott College?

John Leggott College is a thriving and successful sixth form college, proudly serving students aged 16–19. Rated **Good by Ofsted**, the college consistently achieves outstanding student outcomes, ranking amongst the top-performing providers nationally for both A Level and vocational qualifications.

At JLC, we are proud of our inclusive ethos and open-access approach, where every learner is encouraged to succeed. Our students are talented, motivated and a pleasure to work with, and our staff community is supportive, ambitious, and collaborative.

We Offer:

- A welcoming and supportive working environment.
- Excellent opportunities for professional development and career progression.
- Access to modern facilities and resources.
- Free onsite parking.
- Onsite catering facilities.
- Pension scheme.
- Employee Assistance Programme.
- Access to a range of staff wellbeing initiatives and local discounts.
- The opportunity to make a genuine impact on the lives of young people.

Location

Based in Scunthorpe, North Lincolnshire, the college benefits from excellent transport links and is within easy commuting distance of Doncaster, Hull, Lincoln, Grimsby, Sheffield and surrounding areas.

How to Apply

We can only shortlist candidates who have completed an application form and submitted the application to [**humanresources@leggott.ac.uk**](mailto:humanresources@leggott.ac.uk)

Please note, this closing date for this role is the **24th July 2026 at 09:00**.

Interviews are expected to take place on the **14th August 2026**.

John Leggott College is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment. All appointments are subject to an enhanced DBS check and satisfactory pre-employment checks.

We are committed to creating a diverse and inclusive workplace where everyone feels valued, respected and able to achieve their full potential.